



# An Employer's Guide to the CRNI® Infusion Nursing Certification: Benefits for Patients, Nurses and Your Organization

## The Value of Infusion Nursing Certification

Certification is an objective measurement of nursing excellence, competency, and experience, with a goal of promoting optimal health outcomes. Encouraging and supporting the CRNI® certification can bring your organization one step closer to providing patients with the highest quality infusion care possible while significantly reducing costs.

## Nurses who become CRNI® certified create benefits for patients and add value to the organization

A certified registered nurse infusion (CRNI®), who has passed a rigorous exam covering the core areas of infusion nursing, is the most informed and qualified infusion nursing specialist. Nurses who earn this credential present a strong skill set and commitment to providing the best patient care possible. INCC's dual national accreditations serve to assure patients and caregivers that the CRNI® credential is a credible and reliable method of validating an infusion nurse's professional expertise. In addition, CRNI® recertification requirements assure the organization, the CRNI® maintains a high-level of expertise in the infusion nursing specialty by engaging in continuing education and by staying informed about current trends and best practice.

### A good standing CRNI® is an invaluable asset to your organization:

- CRNI®s can share information they learn while preparing for the CRNI® examination, as well as any developments that they have learned through the recertification process. **CRNI®s are resourceful.**
- CRNI®s can use their knowledge to assist in the development or revision of your organization's patient education information or policies and procedures manual. **CRNI®s are proactive.**
- CRNI®s can offer to develop and teach infusion therapy-related education programs to their colleagues and organization. **CRNI®s are infusion experts.**

### Differentiate from the competition by hiring CRNI®s

Patients' confidence in the standard of their care is increased when they are provided with a nurse with validated experience.

- Also:
- When faced with budget constraints and a shortage of nurses, organizations can benefit in many ways by employing CRNI®s.
  - Investing in nurses' education helps develop a stable and highly skilled workforce, leading to an improvement in retention rates.
  - Less time can be spent on in-house training by establishing a quality mentor program led by nurses who are CRNI®s.
  - Certification can have a positive influence on applications for distinction from organizations such as the American Nurses Credentialing Center's Magnet Program® and The Joint Commission.

# Reward Your Certified Nurses for becoming a CRNI®

## Public Recognition

Employee satisfaction, performance, and retention rates can drastically increase when morale is high. To achieve such satisfaction, reward your certified infusion nurses by:

- Downloading and publishing the **CRNI® Exam Passer Press Release\*** in your organization's newsletter
- Encouraging the use of credentials on name badges, business cards, and when charting.
- Publicly displaying CRNI® certificates.
- Mailing a letter of congratulations when nurses achieve certification.
- Celebrating IV Nurse Day on January 25.
- Celebrating Certified Nurses Day on March 19.

\*Download promotional materials at [www.incc1.org](http://www.incc1.org) under Resources or call (781) 440-9408.

## Financial Support

To further support employees and foster growth, following are a number of other ways to boost morale by recognizing and rewarding a nurse's CRNI® credential:

- Offer a bonus or provide a pay differential to certified nurses.
- Provide reimbursement or financial assistance for test fees and related expenses.
- Give paid time off to take the CRNI® exam.
- Allocate funds to purchase study materials.
- Offer financial support for CRNI® recertification.

## About CRNI® Certification

The certified registered nurse infusion (CRNI®) credential is the only nationally recognized and accredited certification in infusion nursing. The CRNI® certification program is accredited by the Accreditation Board for Specialty Nursing Certification (ABSNC) and the National Commission for Certifying Agencies (NCCA).

INCC's dual accreditations assures the public, employers, and peers that the CRNI® credential is a credible and reliable method of validating a nurse's experience in the infusion therapy specialty.

## About INCC

INCC was established in 1983 to develop a credentialing program to increase positive patient outcomes and to enhance the specialty of infusion nursing. INCC is committed to:

- Providing a psychometrically sound, legally defensible certification program.
- Supporting the role of CRNI®s in promoting optimal health outcomes.
- Ensuring that our program is driven by the needs of the public.
- Providing and remaining dedicated to a process of continuous improvement.

For more information about INCC,  
the CRNI® credential and the CRNI® exam, please contact:

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