



# How to Speak CRNI® with Your Employer

## You did well in becoming a CRNI®

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Patient safety is every nurse's obligation. For the CRNI®, this notion informs every decision that is made within the context of practice. As a CRNI®, you make educated decisions on behalf of your patients, in order to promote safety and improve outcomes. You take this responsibility very seriously. You demonstrate your dedication each day that you practice infusion therapy.

The CRNI® certification program is founded on the notion that skilled, educated and well qualified clinicians are essential to safe, effective patient care. A CRNI®, who has passed a rigorous exam covering the core areas of infusion nursing, and who remains on the leading edge of the specialty through the recertification process, is the most informed and qualified infusion nursing specialist. Nurses who earn this credential present a strong skill set that is essential to the optimization of patient care in an infusion setting. A CRNI® is distinguished among clinicians and is a major asset to any care team. Having demonstrated a deep devotion to providing the best patient care possible, the CRNI® can be viewed as a trusted guardian of best practices in any infusion care setting.

## You should be proud!

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- You hold the only credential available in the infusion profession that is built by infusion nurses, for infusion nurses.
- You demonstrate your commitment to the infusion nursing specialty.
- You keep up to date with the latest advances within the field, through recertification.
- You validate your ability to practice infusion therapy in any clinical setting.
- You are exposed to the latest advances and emerging technologies within the infusion therapy specialty.

What's more, as an active CRNI®, you have proven to your organization, employer, colleagues and associates that you have done what it takes to RISE ABOVE the rest. The CRNI® credential is the only nationally recognized and accredited certification in infusion nursing. The CRNI® certification program is recognized by the National Commission for Certifying Agencies (NCCA) and the Accreditation Board for Specialty Nursing Certification (ABSNC). INCC's dual accreditations guarantees that there is an added layer of psychometric, administrative and operational review to ensure the assessment, management, reliability and validity of the certification exam. The CRNI® exam is statistically sound and developed accordingly; it is fair and reliable. As you display your CRNI® credential, keep in mind the meticulousness of its development process and the management of the credential, as well as its ongoing assessment and revision, to provide you with the most comprehensive certification available.

# Use these points to help you lead proactive conversations with your employer to encourage support for the maintenance of your CRNI® Certification

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Encouraging and supporting the CRNI® certification can bring your organization one step closer to providing patients with the highest quality infusion care possible, while significantly reducing malpractice and unnecessary in-house training costs.

Nurses who earn the CRNI® credential have demonstrated their commitment to providing the best patient care possible. Both employer and nurse share the same goals:

1. Reduce malpractice and the chances of infection
2. Advocate for patient safety
3. Save lives

## Why it's important to hire and recognize CRNI®s

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- CRNI®s understand the proper protocol for patient safety.
- CRNI®s possess invaluable soft skills that help them communicate between the patient and your organization.
- CRNI®s can help your organization spend less time on in-house training, by establishing a quality mentor program, led by CRNI®s.
- CRNI®s can use their knowledge to assist in the development or revision of your organization's patient education information or policies and procedures manual.
- CRNI®s can share the latest advancements and developments that they have learned, through the recertification process, with your organization.
- CRNI®s can inspire other nurses to prepare and become CRNI® certified. For organizations looking to employ professional nurses who are driven, motivated infusion experts, hiring and supporting CRNI®s is the obvious choice.



For more information about INCC, the CRNI® credential and the CRNI® exam, please contact:  
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